

## Volkswagen Easter Egg Promotion Official Rules

**NO PURCHASE NECESSARY. A PURCHASE DOES NOT INCREASE THE OPPORTUNITY TO  
RECEIVE ANY INCENTIVE OR YOUR CHANCES OF WINNING.**

The following Promotion (defined below) is intended for participants in the fifty (50) United States and District of Columbia only and shall be construed and evaluated according to the laws of the United States. Do not proceed in this Promotion if you are not a legal U.S. resident residing in the fifty (50) United States, District of Columbia or Puerto Rico. Further eligibility restrictions are contained in the official rules ("**Official Rules**") below.  
**VOID WHERE PROHIBITED OR RESTRICTED BY LAW.**

**1. DESCRIPTION:** The Volkswagen Easter Egg Promotion (the "**Promotion**") begins on Sunday, February 8, 2026, at 12:00:01 am Eastern Time ("**ET**") and ends on Monday, March 2, 2026, at 11:59:59 pm ET (the "**Promotion Period**"). Eligible participants will be invited to participate as described below, wherein individuals will be eligible to receive an incentive (the "**Incentive Promotion**") and enter for the chance to win individual prizes in a random drawing (the "**Sweepstakes**"). The sponsor of this Promotion is Volkswagen of America, Inc., an Operating Unit of Volkswagen Group of America, Inc., 1950 Opportunity Way, Suite 1500, Reston, VA 20190 ("**Sponsor**"). The administrator of this Promotion is Creative Zing Promotion Group, 2100 E. Robinson St., Orlando, FL 32803 ("**Administrator**"). The United States Soccer Federation, Inc. ("**U.S. Soccer**") is providing game tickets for the U.S. Soccer ticket prize (as hereinafter defined) and is not responsible for the collection, submission or processing of submissions, or the administration or execution of the Promotion (as described below). Casetta Group, LLC ("**Casetta Group**") is providing the Hotel Willa Hotel Stay prize (as hereinafter defined) and is not responsible for the collection, submission or processing of entries, the administration or execution of the Promotion, or the selection of the prize winner.

**2. ELIGIBILITY:** The Promotion is only open to legal United States residents residing in the fifty (50) United States, Puerto Rico, or District of Columbia, who are at least twenty-five (25) years of age at the time of participation (each an "**Participant**" and collectively, "**Participants**"). Participant must NOT be an employee, officer or director of Sponsor or Administrator (collectively, the "**Promotion Entities**"), U.S. Soccer, Casetta Group, Sponsor's advertising agencies, fulfillment agencies, service providers directly associated with management, promotion, and execution of the Promotion, or Sponsor's local dealer groups and authorized dealers/distributors (individuals employed directly by the local dealer group, authorized dealer or distributor such as sales, mechanical, marketing, operations, and accounting staff); nor can Participant be an "Immediate Family Member" and/or "Household Member" of such persons. For purposes of the Promotion, "**Household Members**" shall mean those people who share the same residence at least three months a year; "**Immediate Family Members**" shall mean parents, step-parents, grandparents, legal guardians, children, step-children, siblings, step-siblings, or spouses.

**3. HOW TO PARTICIPATE:** During the Promotion Period, through a series of online advertisements, social posts and other promotional materials, potential Participants will be invited to visit an online registration form at [www.DRIVERSWANTED.CO](http://www.DRIVERSWANTED.CO) (the "**Website**"), and follow the on-screen instructions to complete the registration form by completely and accurately providing all of the requested registration information, including but not limited to: first name, last name, email address, full mailing address, and phone number (phone number to be used for notification purposes only).

**A. Incentive Promotion:** The first one thousand (1,000) Participants to successfully complete and submit the registration form at the Website will receive one (1) Sponsor branded hat (the "**Incentive**"). The Approximate Retail Value ("**ARV**") of each Incentive: \$40.00. Incentives are available first come, first served while supplies last, or until 11:59:59 pm ET on Monday, March 2, 2026, whichever occurs first. Completing the registration form does not guarantee the availability of the Incentive. Incentive will be mailed to the address provided by Participant on the registration form. Notification will be posted on the Website once all Incentives have been claimed. Incentive is provided "as is" with no warranty or guarantee, either express or implied. Recipients are responsible for all federal, state and local taxes. Recipients cannot transfer, substitute or redeem Incentive for cash; however, Sponsor reserves the right to substitute an Incentive of comparable or

greater value, at its sole discretion. Any unclaimed Incentives following the conclusion of the Promotion Period, if any, will go unawarded. All details are at Sponsor's sole discretion.

**B. Sweepstakes:** While completing the registration form, eligible Participants will be provided the option to select an affirmative acceptance check box stating they want to be entered into the Sweepstakes for the chance to win a prize, as detailed in Section 6 below. The option to enter the Sweepstakes will be available for the entire Promotion Period, even after all Incentives have been claimed. Eligible Participants that select the Sweepstakes check box and successfully submit the registration form during the Promotion Period will receive one (1) entry (each an **"Entry"** and collectively the **"Entries"**) into the Sweepstakes.

Limit one (1) Incentive and one (1) Prize per person and per email address for the duration of the Promotion. The first one thousand (1,000) Participants that complete the registration form will receive one (1) Incentive and one (1) Sweepstakes Entry (if Participant selected the Sweepstakes check box) at the time of the registration form submission. After all Incentives have been claimed, a Participant will receive one (1) Sweepstakes Entry only after selecting the Sweepstakes check box, and completing and submitting the registration form. Limit one (1) Entry per person. Any attempt by a Participant to exceed this limitation by using multiple/different emails, identities, registration form requests, or any other methods will void such Participant's Incentive claim and/or Sweepstakes Entry, and such Participant may be disqualified from participating. Incentive claims or Entries generated by a script, macro, or other automated means or by any means that subverts the outlined process will be void, at the sole discretion of the Promotion Entities. Each Participant must be the rightful owner (or have authorized use) of the e-mail address identified in the registration form. In the event of a dispute as to the identity of a Participant and/or winner, the Participant and/or winner will be deemed to be the natural person in whose name the e-mail account associated with the provided e-mail address was opened, as long as that individual is otherwise eligible under these Official Rules. Incentive claims and/or Entries generated by fraudulent means will be disqualified. Incomplete, unreadable, or unintelligible Incentive claims and/or Entries will be disqualified. Participants must provide all information requested to be eligible to receive an incentive or win a prize. Participation in the Promotion constitutes Participants' understanding of and full and unconditional agreement to and acceptance of these Official Rules. Sponsor reserves the right to disqualify any Participant that Sponsor determines to be in violation of any term contained in these Official Rules. The Promotion Entities shall not be responsible for incorrect or inaccurate registration form information caused by any of the equipment or programming associated with or utilized in the Promotion or by any technical or human error which may occur in the processing of Participant registration, Incentive claim or Entry in the Promotion. The Promotion Entities assume no responsibility or liability for any error, omission, interruption, deletion, theft or destruction, or unauthorized access to, or alteration of Incentive claims or Entries. Sponsor has the right to change the Promotion Period, and all other dates or deadlines set in connection with this Promotion, at any time and in its sole discretion, and notice will be posted on the Website.

**4. SWEEPSTAKES WINNER SELECTION AND NOTIFICATION:** Immediately following the conclusion of the Promotion Period, one (1) potential winner (each a **"Winner"** and collectively the **"Winners"**) will be selected in a random drawing from all eligible Entries received for each available prize. The twenty-two (22) potential Winners will be notified by email via the email address provided on the registration form. Each potential Winner is responsible for checking their spam filter. The potential Winners will be required to respond (as directed) to the notification within seventy-two (72) hours (or a shorter time if required by exigencies) of attempted notification. The failure to respond within the stated time period may result in forfeiture of the corresponding prize and an alternate potential Winner will be selected and contacted, time permitting. Each potential Winner must complete an affidavit of eligibility, a liability release, and, unless prohibited by law, a publicity release (**"Affidavit"**) covering eligibility, liability, advertising, publicity and media appearance issues prior to receiving the corresponding prize. Prizes will not be awarded until all such properly executed forms are returned. Failure to return the Affidavit within the stated time period may result in forfeiture of the applicable prize. In the event any Prize is not claimed, Sponsor, in its sole discretion and time permitting, will attempt to notify up to three (3) alternate potential Winners for the corresponding prize, in accordance with the above selection procedure, after which the prize in question may go unawarded if it remains unclaimed. Potential Winners may be subject to a background check. If requested, such background check may include (but is not limited to) investigation of criminal or other arrest or conviction record, DUI arrest or conviction, review of Social Media profiles, and any other factor deemed relevant by the Sponsor to help ensure that any potential Winner will not, in the Sponsor's sole discretion, bring Sponsor into public disrepute, contempt, scandal or

ridicule or reflect unfavorably on Sponsor. If requested, the potential Winners agree to sign waiver forms authorizing the release of personal and background information. Promotion Entities reserve the right to contact any person or entity, including any third party, referenced in the background check; If Sponsor conducts a background investigation on a potential Winner and determine in their sole discretion that awarding a Prize to such potential Winner, publicizing any facts or details about the potential Winner, or an association of the potential Winner with Promotion Entities or the Promotion might reflect negatively on Promotion Entities and/or their products or services or the Promotion, then Promotion Entities will have the right in their discretion to disqualify the potential Winner and select an alternate potential Winner for the corresponding Prize (in which event the terms described above will apply to such alternate). All federal, state and local taxes and any other costs and expenses associated with the receipt or use of the prize are the sole responsibility of the respective Winners.

**5. ODDS:** Odds of winning a Sweepstakes prize depend on the number of eligible Entries received during the Promotion Period.

**6. SWEEPSTAKES PRIZES:** There are twenty-two (22) Sweepstakes prizes available (each a "**Prize**"), consisting of the following:

**Volkswagen Golf GTI Prize:** One (1) 2026 Volkswagen Golf GTI Autobahn (the "**Vehicle**") Prize. Manufacturer's Suggested Retail Price ("**MSRP**") of Vehicle, excluding license, registration and destination & handling charges is \$42,480. Sponsor will provide \$11,500 in the form of a check. The Winner will receive an IRS Form 1099 in February 2027 for the total combined value of the prize expense and tax allowance received. **Vehicle Prize ARV: \$53,985.** If the actual value of the Vehicle Prize is less than the ARV or MSRP stated herein, the Winner will NOT be entitled to a check, cash or other form of payment for the price difference.

The depiction of the Vehicle in any advertising, promotional materials or displays may not reflect the actual Vehicle that Winner will receive. Sponsor will determine all features of Vehicle, including, but not limited to, color of exterior and interior, and all other features or upgrades will be allowed only if permitted by delivery dealer and paid for by Winner. Winner must be a U.S. licensed driver and will be required to provide proof of valid U.S. driver's license and legally-required insurance at time of delivery (or an alternative winner shall be selected if applicable and the original Winner's rights to the Vehicle shall be automatically forfeited). Winner is responsible for title, applicable taxes, license, registration, dealer preparation costs, auto insurance and other fees associated with Vehicle. Sponsor shall not have any responsibility or liability whatsoever for any property loss, damage, personal injury, or death, in connection with the Vehicle Prize provided pursuant to the Promotion and/or any person's participation in the Promotion; provided, however, that Volkswagen shall be solely responsible for any express-written limited warranties specifically set forth in the applicable Owner's Literature for the Vehicle. Winner is responsible for all taxes and other costs and fees associated with Vehicle receipt and/or use not specified herein as being awarded. Winner may not sell Vehicle back to any authorized Sponsor dealership. In the event Sponsor discovers that Winner has sold the Vehicle to an authorized Sponsor dealership, Sponsor reserves the right to request payment from Winner for the total MSRP. No Vehicle substitution or cash redemption of Vehicle is allowed, except at Sponsor's sole discretion. If the Vehicle Prize becomes unavailable for any reason, Sponsor reserves the right to substitute a vehicle of comparable or greater value, in its sole discretion. However, if the Vehicle is awarded but is unclaimed/forfeited by recipient, Prize may not be re-awarded, in Sponsor's sole discretion.

**Vehicle Delivery:** Winner is required to comply with all applicable federal, state and local laws, rules and regulations, including but not limited to licensing and insurance requirements. The MSRP of the Vehicle is subject to price fluctuations in the consumer marketplace based on, among other things, any gap in time between the date the MSRP is estimated for purposes of these Official Rules and the date the Prize is awarded or redeemed. Vehicle will be delivered with standard equipment for make and model; all upgrades and options, are at the sole cost of Winner, and availability is not guaranteed. Winner will not have choice of color. Winner must take delivery of Vehicle from the automobile dealership designated by Sponsor. Sponsor shall not be responsible for delays in delivery of the Vehicle and delivery is subject to availability. Sponsor, however, shall use all reasonable efforts, subject to availability, to deliver the Vehicle within one hundred twenty (120) days of the execution date of the Prize Acceptance Form. The Winner shall bear all risk of loss or damage to the Vehicle after it has been delivered to the specified delivery site. The Winner must personally retrieve the Vehicle within thirty (30) days of written notification of delivery. Promotion Entities shall not be responsible for

delays in availability of the Vehicle. The Winner shall be solely responsible for all travel or transportation costs to and from the dealership, as designated by Sponsor.

**Hotel Willa Stay Prize:** One (1) five (5) night stay at the Hotel Willa in Taos, NM (one room, double occupancy, room, tax and \$30 resort fee only). **ARV: \$1,500.**

**STAY MUST BE COMPLETED BY DECEMBER 31, 2026, OR PRIZE WILL BE FORFEITED.** Prize does not include air or ground transportation. Winner will be required to secure their own transportation to and from the hotel. Winner will be provided the opportunity to use a complimentary Volkswagen Taos directly through the hotel during their stay, and will be required to complete a release and waiver of liability, assumption of risk and indemnity agreement, and any another other documentation required by the hotel (collectively, "**Loan Documents**"). The Loan Documents will be provided at the time of check-in to the hotel. To qualify, Prize recipient will be required to provide proof of valid U.S. driver's license and legally-required insurance at time of use, and meet all other requirements as detailed in the Loan Documents. Certain blackout dates may apply. All taxes and other costs associated with prize acceptance and use not specified herein as being provided, are the sole responsibility of the Winner. A deposit or payment in advance, or presentation of a credit card by the Winner, may be required at the time of check-in at the hotel. Other hotel fees are not included and if applicable may be payable at the time of check-out by the Winner. Any hotel cancellations or changes to hotel reservations after confirmation must be made with the hotel directly, and the Winner is solely responsible for any charges and/or fees arising from changes made directly with the hotel.

**U.S. Soccer Ticket Prize:** Twenty (20) U.S. Soccer Ticket Prizes are available (ten (10) for the March 28, 2026 match in Atlanta, GA, and ten (10) for the May 31, 2026 match in Charlotte, NC (each a "**Match**")), each consisting of two (2) tickets, two (2) Sponsor gift bags, and one (1) parking pass. ARV of each: **\$575**

Prize consists only of the elements expressly set forth above; no other elements or expenses are included in the Prize (including, without limitation air transportation, accommodations, insurance, meals, unspecified ground transportation, phone calls, baggage, gratuities, incidentals, souvenirs, gasoline, etc.), and all such expenses are the sole responsibility of Winner. Tickets are subject to separate terms, conditions and restrictions that can be found on the ticket. Ticket Prize is non-transferable.

Match and seat locations at the applicable Match shall be determined in the sole discretion of Sponsor. Prize does not include tickets to or for any other game, event or exhibition of U.S. Soccer, other than as specifically set forth herein. Match dates and times are determined in the sole discretion of U.S. Soccer and may be subject to change. The terms and conditions of the tickets awarded will govern in the event the Match, as defined by U.S. Soccer, is not played or held, as applicable, due to weather conditions, an act of God, an act of terrorism, civil disturbance, safety, health and/or welfare concerns or any other reason. Winners agree to comply with all applicable stadium and venue, as applicable, regulations in connection with the Match. The Released Parties will not be responsible for weather conditions, Acts of God, acts of terrorism, civil disturbances, local, state or federal regulation, order or policy, work stoppage, epidemic, pandemic, or any other issue concerning public health or safety, or any other natural disaster or event outside their control that may cause the cancellation or postponement of the Match. Match tickets awarded as prizes may not be resold or offered for resale or used for any commercial or promotional purpose whatsoever. Any such resale or commercial or promotional use may result in disqualification and forfeiture and may invalidate the license granted by the Match tickets. The Released Parties (a) make no warranty, guaranty or representation of any kind concerning any prize (or any portion thereof), and (b) disclaim any implied warranty.

Winners and guests shall conduct themselves with due regard to the public conventions and morals. Each Winner and guest shall not, before, during or immediately following the Match commit an offense involving moral turpitude under local laws or ordinances. Each Winner and guest shall not commit any act that will tend to degrade the Promotion Entities, into public hatred, public disrepute, contempt, scorn, or ridicule, or that will tend to shock, insult or offend the community or public morals or decency or prejudice the Promotion Entities. In the event any Winner or guest engages in behavior that (as determined by Promotion Entities in their sole discretion) is obnoxious or threatening, illegal or that is intended to annoy, abuse, threaten or harass any other person, the Promotion Entities reserve the right to expel the applicable Winner and guest from the Match, or any portion thereof, terminate the Match experience with no further obligation related to the Prize.

**Sweepstakes Prize Conditions:** The Released Parties will not be responsible for weather conditions, Acts of God, acts of terrorism, civil disturbances, local, state or federal regulation, order or policy, work stoppage, epidemic, pandemic, or any other issue concerning public health or safety, or any other natural disaster or event outside their control that may impact a Winner's ability to use any Prize. Sponsor makes no warranties, and hereby disclaims any and all warranties, express or implied, concerning any prize furnished in connection with the Promotion. WITHOUT LIMITING THE GENERALITY OF THE FOREGOING, TO THE FULL EXTENT PERMITTED BY LAW, SUCH PRIZES ARE PROVIDED "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, AND SPONSOR HEREBY DISCLAIMS ALL SUCH WARRANTIES. Any prize depictions are for illustrative purposes only; the details of the actual prize may vary.

Cumulative Value of all Sweepstakes Prizes: \$103,848.00

Cumulative Value of all Incentives: \$40,000.00

**Total Cumulative Value: \$143,848**

**7. CONDITIONS OF PARTICIPATION/RELEASES:** All federal, state and local laws and regulations apply. By participating, each Participant agrees to be bound by these Official Rules and the decisions of the Promotion Entities, which shall be final in all respects. By participating in this Promotion and/or by accepting any Incentive or prize, each Participant agrees to release the Promotion Entities, U.S. Soccer, Casetta Group and each of their respective successors, employees, officers, directors, agents, representatives and assigns (collectively, the "**Released Parties**") from any and all actions, claims, injury, loss or damage arising in any manner, directly or indirectly, from participation in this Promotion and/or acceptance or use of an Incentive or prize. Each Participant authorizes the Sponsor and its designees to use their name, voice, likeness, biographical data, city and state of residence and entry materials in programming or promotional material, worldwide in perpetuity, and on a winner's list, if applicable, without further compensation unless prohibited by law. Sponsor is not obligated to use any of the above mentioned information or materials, but may do so and may edit such information or materials, at Sponsor's sole discretion, without further obligation or compensation. The Released Parties shall not be liable for: (i) any injuries, losses, liabilities or damages of any kind caused by an Incentive or prize or resulting from acceptance, possession or use of an Incentive or prize, or from participation in the Promotion; (ii) telephone system, telephone or computer hardware, software or other technical or computer malfunctions, lost connections, disconnections, delays or transmission errors; (iii) data corruption, theft, destruction, unauthorized access to or alteration of entry or other materials; (iv) late, lost, delayed, stolen, incomplete, unreadable, inaccurate, garbled or unintelligible registration form submissions or Entries, regardless of the method of transmission; (v) any inability of Participant to accept or use any Incentive or prize (or portion thereof) for any reason and such Incentive or prize or portion thereof shall be forfeited; or (vi) any printing, typographical, human administrative or technological errors in any materials associated with the Promotion. Promotion Entities reserve the right, in their sole discretion, to cancel, modify or suspend the Promotion (or any portion of the Promotion) should a virus, bug, computer problem, unauthorized intervention, extenuating circumstance or other problem/cause corrupt or inhibit the administration, security or proper play of the Promotion and, in such situation, will select the Incentive recipients or Winners from eligible non-suspect Incentive claims or Entries received prior to and/or after such action or in such manner as deemed fair and appropriate by the Promotion Entities. Promotion Entities may prohibit Participant from participating in the Promotion or receiving an Incentive or winning a prize if, in its sole discretion, it determines Participant is attempting to undermine the legitimate operation of the Promotion by cheating, hacking, deception, or any other unfair practices or intending to annoy, abuse, threaten or harass any other Participants or Promotion Entities representatives. CAUTION: ANY ATTEMPT TO DELIBERATELY UNDERMINE THE LEGITIMATE OPERATION OF THE PROMOTION MAY BE IN VIOLATION OF CRIMINAL AND CIVIL LAWS AND WILL RESULT IN DISQUALIFICATION FROM PARTICIPATION IN THE PROMOTION. SHOULD SUCH AN ATTEMPT BE MADE, PROMOTION ENTITIES RESERVE THE RIGHT TO SEEK REMEDIES AND DAMAGES (INCLUDING ATTORNEY FEES) TO THE FULLEST EXTENT OF THE LAW, INCLUDING CRIMINAL PROSECUTION. BY PARTICIPATING IN THE PROMOTION, PARTICIPANT AGREES THAT TO THE EXTENT PERMITTED BY APPLICABLE LAW: (1) ANY AND ALL DISPUTES, CLAIMS AND CAUSES OF ACTION ARISING OUT OF OR CONNECTED WITH THE PROMOTION, OR ANY AWARD AWARDED, WILL BE RESOLVED INDIVIDUALLY, WITHOUT RESORT TO ANY FORM OF CLASS ACTION (EVEN IF APPLICABLE LAW PERMITS CLASS ACTIONS, CLASS ARBITRATIONS, OR MASS ARBITRATIONS, EACH PARTICIPANT EXPRESSLY WAIVES ANY RIGHT TO PURSUE ON A CLASS OR COLLECTIVE BASIS ANY SUCH DISPUTE, CLAIM, OR CAUSE OF ACTION AGAINST RELEASED PARTIES); (2) ANY AND ALL CLAIMS, JUDGMENTS AND AWARDS WILL BE LIMITED TO ACTUAL THIRD-PARTY, OUT-OF-POCKET

COSTS INCURRED, (IF ANY), NOT TO EXCEED TWO HUNDRED FIFTY DOLLARS (\$250.00), BUT IN NO EVENT WILL ATTORNEYS' FEES BE AWARDED OR RECOVERABLE; AND 3) UNDER NO CIRCUMSTANCES WILL ANY PARTICIPANT BE PERMITTED TO OBTAIN ANY AWARD FOR, AND PARTICIPANT HEREBY KNOWINGLY AND EXPRESSLY WAIVES ALL RIGHTS TO SEEK, PUNITIVE, INCIDENTAL, CONSEQUENTIAL OR SPECIAL DAMAGES, LOST PROFITS, AND/OR ANY RIGHTS TO HAVE DAMAGES MULTIPLIED OR OTHERWISE INCREASED. SOME JURISDICTIONS DO NOT ALLOW THE LIMITATIONS OR EXCLUSION OF LIABILITY, SO THE ABOVE MAY NOT APPLY TO YOU.

**8. GOVERNING LAW:** ALL ISSUES AND QUESTIONS CONCERNING THE CONSTRUCTION, VALIDITY, INTERPRETATION AND ENFORCEABILITY OF THESE OFFICIAL RULES OR THE RIGHTS AND OBLIGATIONS OF PARTICIPANTS OR SPONSOR IN CONNECTION WITH THE PROMOTION SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE INTERNAL LAWS OF THE STATE OF VIRGINIA WITHOUT GIVING EFFECT TO ANY CHOICE OF LAW OR CONFLICT OF LAW RULES OR PROVISIONS THAT WOULD CAUSE THE APPLICATION OF ANY OTHER STATE'S LAWS.

**9. ARBITRATION PROVISION:** By participating in this Promotion, each Participant agrees that any and all disputes the Participant may have with, or claims Participant may have against, the Released Parties relating to, arising out of or connected in any way with (i) the Promotion, (ii) the awarding or redemption of any Incentive or prize, and/or (iii) the determination of the scope or applicability of this agreement to arbitrate, will be resolved individually and exclusively by final and binding arbitration administered by the National Arbitration Forum (the "Forum") and conducted before a sole arbitrator pursuant to the Code of Procedure established by the Forum. The arbitration shall be held at a location determined by the Forum pursuant to the Code of Procedure, or at such other location as may be mutually agreed upon by the Participant and Sponsor. The arbitrator's decision shall be controlled by the terms and conditions of these Official Rules and any of the other agreements referenced herein that the applicable Participant may have entered into in connection with the Promotion. Each Participant acknowledges and agrees that there shall be no authority for any claims to be arbitrated on a class or representative basis, and agrees to arbitrate any dispute solely on an individual basis; arbitration can decide only the Participant's and/or Sponsor's individual claims and the arbitrator is expressly prohibited to consolidate or join the claims of other persons or parties who may be similarly situated. Even if applicable law permits class actions, class arbitrations, or mass arbitrations, you expressly waive any right to pursue on a class or collective basis any such controversy of claim against the Released Parties. The arbitrator shall not have the power to award special or punitive damages against the Participant or Released Parties. The arbitrator has no authority to award relief in excess of what these Official Rules provide, or to order consolidation or class arbitration. For more information on the Forum and/or the Forum's Code of Procedure, please visit their website at [www.arb-forum.com](http://www.arb-forum.com). If any part of this Arbitration Provision is deemed to be invalid or otherwise unenforceable or illegal, the balance of this Arbitration Provision shall remain in effect and shall be construed in accordance with its terms as if the invalid or illegal provision were not contained herein. In the event that the foregoing arbitration requirements do not apply, each Participant agrees to waive, to the fullest extent allowed by law, any trial by jury, and a judge will decide any and all disputes..

**10. PRIVACY STATEMENT:** Any personal information supplied by you to Sponsor will be subject to Sponsor's privacy statement posted at <https://www.vw.com/en/privacy.html>. By participating in the Promotion, you grant Sponsor permission to share your email address and any other personally identifiable information with the other Released Parties for the purpose of Promotion administration and prize fulfillment. Sponsor will not sell, rent, transfer or otherwise disclose your personal data to any third party other than as explicitly described herein or in accordance with Sponsor's privacy statement.

**11. SWEEPSTAKES WINNER LIST/OFFICIAL RULES:** To obtain a list of the names of Sweepstakes Winners and or to request a copy of these Official Rules, send a request along with a stamped, self-addressed envelope to "Volkswagen Easter Egg Promotion" Sweepstakes Winners OR Rules, 2100 E. Robinson St., Orlando, FL 32803. Requests for the name of the Winners must be received no later than April 30, 2026. Vermont Residents may omit return postage for Winners' list requests.